



Counselor - Job Description/Expectations

Overview:

The RYLA counselors are an integral part of the RYLA leadership team. Counselors will serve as role models and demonstrate enthusiasm for and dedication to working with young adults to help them grow as leaders. Counselors will exemplify the ideals of Rotary including ethical behavior and the 4-way test, as well as the Rotary motto of Service Above Self. The ability to listen and to speak are critical to the success of RYLA and the positive involvement of the participants. Counselors are professional, responsible, accountable, creative and outgoing. Counselors will approach activities with an open mind and engage in conversation, initiate activities and provide oversight and guidance to the participants. Flexibility and working cooperatively with others are essential. Counselors will also provide constructive feedback to the RYLA Director and/or Assistant Director.

Conference Expectations:

1. Actively participate in all meetings, activities, training and orientation.
2. Communicate with the Director and/or Assistant Director.
3. Communicate with other counselors.
4. Participate in welcoming participants and family members at registration.
5. Serve as dorm and group counselor.
6. Provide oversight to assigned participants.
7. Serve as a facilitator for group activities.
8. Attend all meals and presentations.
9. Assist students with signing up for Career Seminars.
10. Assist with the Career Seminar guests, room assignments and provide a booklet and t-shirt.
11. Assist in preparing for presenters and activities as needed.
12. Facilitate designated sports as assigned.
13. Lead activities as requested by the Director.
14. Meet and greet Rotary guests and families at the stand-up reception.
15. Supervise dorms in cooperation with other counselors.
16. Counselors will sleep on the same floor as participants but in a separate room.
17. Observe participants and solve or assist with solving any issues that may arise.
18. Oversee that participants follow conference rules. Refer concerns to the Director and/or Assistant Director.
19. Communicate with volunteers, Messiah staff and medical personnel as needed.
20. Other tasks as assigned by the Director and/or Assistant Director.

Rotary Nondiscrimination Statement

As a global network that strives to build a world where people unite and take action to create lasting change, Rotary values diversity and celebrates the contributions of people of all backgrounds, regardless of their age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity. Rotary will cultivate a diverse, equitable, and inclusive culture in which people from underrepresented groups have greater opportunities to participate as members and leaders.